Navigate360's Behavioral Threat Assessment Program Development & Operation

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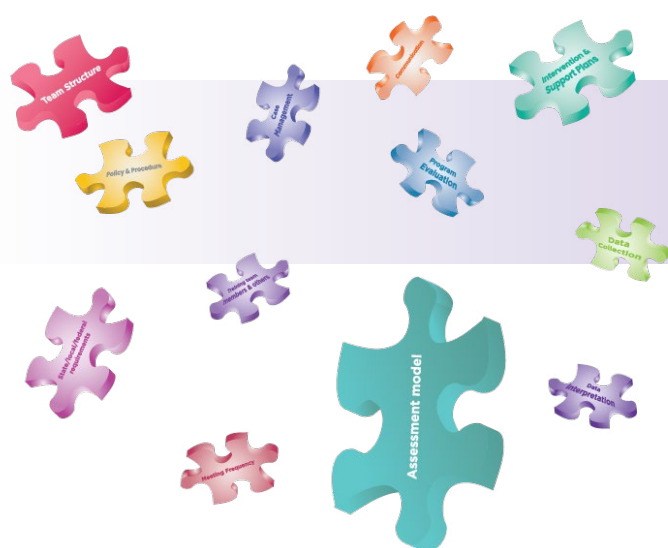
Program Development & Operation

Challenges of Operationalizing Behavioral Threat Assessment

The operation of an effective behavioral threat assessment program requires collaboration at the school and district levels, partnership and collaboration with external stakeholders and experts, subject matter expertise, data-driven decision making, and ongoing evaluation to maintain fidelity and prevent harm before it occurs.

Navigate360's Program Development and Operation (PDO) premium service provides customers comprehensive support encompassing all aspects of their behavioral assessment program. Our experts assist in establishing efficient team structures and meeting frequencies, developing robust intervention and support structures, and optimizing communication to support program implementation. They also ensure that policy, procedure, and training is aligned, maximizing your program's effectiveness in proactive threat identification, assessment, and intervention.

Customers are empowered with data insights and decision-making support from subject matter experts who possess deep understanding of behavioral threat assessment, provide guidance and interpretation of programmatic data for evaluation, and recommend ongoing program enhancements. By leveraging this expertise, schools and districts are able to make informed decisions that drive continuous improvement, long-term program fidelity, and sustainability.

Components of BTA Must Work Together to Create Safe Learning Environments

A Need Based on Lessons Learned from High-Profile School Violence Incidents

The implementation and ongoing evaluation of behavioral threat assessment programs is a key component of a holistic violence prevention and intervention program. Lessons learned from the field have highlighted the need to focus on the following areas, all which center around the development and operation of a threat assessment program with fidelity:

- Administrative engagement in each school/district's threat assessment process is a necessity for violence prevention

- A comprehensive approach to behavioral threat assessment helps reduce liability and fosters a school, district, and community culture of school safety, wellness, and violence prevention

- There needs to be a high degree of implementation of the district's written policies and procedures across campuses

- The model and process used requires detailed documentation

- Schools and districts need detailed records and competencies of team members

- Increased oversight and accountability benefit the overall process of threat assessment

- It's critical to identify and consistently implement an evidence-based assessment model

- Development of an infrastructure supports the threat assessment, intervention, and management of a student who poses a threat to themselves or others

Does Your BTA Program Include...

- A board policy to guide your BTA program?

- Written procedures, aligned to policy, that support program implementation?

- Coordination with other programs and interventions the district utilizes (e.g., Special Ed, 504, RTI, SEL, restorative practices, Emergency Operation Plans (EOPs), Crisis Response)?

- Expectations for team meetings, including frequency, content, and tracking, outlined?

- Training for ALL staff that work with and support students to train them to the appropriate level?

- Specifically defined and communicated ways that information can be reported, including an anonymous option?

- Defined workflows to step down, review, transfer, engage another team, and close cases?

- Processes for when and how law enforcement and/or mental health professionals should be involved in a case?

- Securely maintained, accurate case documentation while providing immediate access to those that need it?

- All internal and external stakeholders with a vested interest in threat management, with regular engagement and contributions?

Program Development & Operation provides support for your BTA program in all of these areas and more!

A Phased and Data-Driven Approach to Implementation

Navigate360's Program Development & Operation (PDO) premium service revolutionizes the field of behavioral threat assessment with an all-encompassing solution that combines advanced technology, evidence-based training, and unparalleled operational guidance and expertise. Unlike any other company or consultant, Navigate360 provides a seamless integration of all aspects, enabling organizations to effectively address, with confidence, threats of harm to self or others.

With our PDO premium service, schools and districts benefit from a 360-degree support system. Our subject matter experts guide the organization through ongoing data-driven, systematic processes of planning, implementing, and evaluating their behavioral threat assessment programs. Customers receive invaluable insights, ensuring alignment with state, local, and federal requirements, helping schools choose the most effective model to meet their specific needs.

An In-Depth Look at the Implementation Plan

Exploration & Understanding: An Evidence-Based Assessment and Customized Plan

We work with your stakeholders to understand your school/district's overall approach to safety, gathering data, and alignment on the BTA program. We map current program implementation to evidence-based school threat assessment models, identify potential barriers and how to address them, and develop a customized implementation plan.

ACTIVITIES IN THIS PHASE INCLUDE:

- Gathering and reviewing programmatic safety data
- Identifying local, state, and federal behavioral threat assessment requirements
- Understanding the overall approach to safety and desired outcomes
- Collecting additional data to address any remaining gaps
- Utilizing evidence-based assessment to identify specific gaps in the BTA program
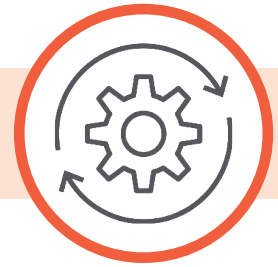- Developing a data-driven implementation plan that aligns to your overall approach to safety

Pre-Implementation and Readiness: A Focus on Building Systems to Support Your Program

Schools and districts receive hands-on guidance and support in developing policy and procedure as well as creating implementation support resources. We also offer direction on engaging internal and external partners and crafting messaging and communication for various audiences. Our teams provide consultation with subject matter experts and research, development, and implementation of training as required by local, state, and federal requirements. We assist in developing a data collection/review plan and assessing overall readiness to implement the behavioral threat assessment program.

ACTIVITIES IN THIS PHASE INCLUDE:

- Crafting BTA policy
- Developing a detailed procedure manual
  - Team structure & meeting frequency
  - Case review & closure
  - Training requirements
  - Law enforcement involvement
- Developing support resources (one-pagers, videos, flowcharts, toolkits) that support implementation and are aligned to your policies & procedures
- Engaging internal and external stakeholders, departments, and organizations to educate and align on roles in the BTA process
- Establishing local training requirements and design/identify training content
- Developing communication content that is appropriate to the audience (staff, team members, parents, students, law enforcement, etc.)
- Identifying systems, technologies, and data to monitor and evaluate case and user data

Program Implementation: Intensive Support and Coaching Throughout Implementation

Throughout the rollout of your BTA program, we provide intensive technical assistance to teams, continued communication with internal and external partners, and the continued development of resources and training to support identified areas for improvement.

ACTIVITIES IN THIS PHASE INCLUDE:

- Training and education of staff, stakeholders, and partners to the appropriate level of involvement in your BTA program
- Continued deployment of implementation support resources, policies, and procedures
- Team meetings

- Implementation of the threat assessment model
- Development and monitoring of intervention plans
- Access to subject matter experts to consult on complex cases and other programmatic implementation challenges

Data Interpretation & Continuous Improvement: A Deep Dive into Data Within Your Context to Guide Future Enhancements

Our approach places additional focus on collecting and reviewing both case and user data—on a regular and defined schedule—to evaluate the implementation, fidelity, and outcomes of your program, with the goal of identifying areas that are working well, those that need improvement, and opportunities for expansion.

ACTIVITIES IN THIS PHASE INCLUDE:

- Establishing a data review plan and schedule
- Reviewing case, user, and other appropriate data
- Identifying strengths & areas of refinement, expansion, and further research

- Gathering program implementation teams with subject matter experts to interpret data and discuss programmatic implications
- Continuous evaluation of implemented changes based on team determinations, including additional training, revised procedures, new support resources, and more

Navigate360 is the Leader in Student Safety, Wellness, & Violence Prevention

Schools and districts receive unmatched value through a unique combination of technology, process expertise, 360-degree support, and data-driven decision-making with Program Development & Operation. A comprehensive behavioral threat assessment program consists of eLearning, training, case management, cross-departmental engagement, and the subject matter expertise and guidance to effectively implement these key parts of a holistic violence prevention program*.

TRAINING

Educate and align your behavioral threat assessment teams, crisis intervention teams, and all school and district staff with nationally recognized, evidence-based models. Navigate360 provides training aligned to the Comprehensive School Threat Assessment Guidelines (CSTAG), National Threat Assessment Center (NTAC), and the Columbia Suicide Severity Rating Scale (C-SSRS).

- Educate and empower staff to help a student in crisis
- On-demand and online
- Short session courses
- Curated by experts
- Training specifically for threat assessment team members
- On-demand and online, then continue synchronously, either in-person or virtually
- CSTAG or NTAC models
- Reduce liability and prevent violence

CASE MANAGER TECHNOLOGY

Behavioral Threat & Suicide Case Management software ensures consistency to identify, assess, and document each case, as well as incorporate your own custom processes directly in the platform.

- Easy-to-use technology to manage every case
- Outlined process
- Reduce bias with guidance
- Improve school climate and build a safer learning environment

Navigate360's Behavioral Threat Assessment & Suicide Case Manager is a prerequisite for Program Development & Operation.

PROGRAM DEVELOPMENT & OPERATION

Navigate360's Program Development & Operation provides schools and districts with the confidence to navigate the complexities of behavioral threat assessment, unlock the full potential of their programs, and implement best practices to prevent harm before it occurs.

Why Navigate360?

+ We provide the most comprehensive solution for managing every aspect of behavioral risk, prevention, and detection.

+ Designed by subject matter experts and best practices, supported by implementation expertise.

+ 360-degree visibility, what you know can save a life.

Learn more online
Navigate360.com

Schedule a Demo
Navigate360.com/pdo

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