A photograph of a school hallway with students walking away from the camera. The image is overlaid with a semi-transparent red filter. The text is centered over the image.

ALICE Active Shooter Response Training & Personal Safety Skills

Empower & Prepare Your Students &
Staff to Respond to Emergencies with
Confidence & Resilience.

 **ALICE** *a solution of*
Navigate**360**

Building safer tomorrows.

Keeping Schools Safe



School leaders need to equip schools to do so much more than teach while facing economic, reputational, and legal challenges like never before. Yet, it can be a daunting task to keep up with just the expected education of each student in today's school environment.

Education requires a culture where staff and students feel safe, prepared, and protected. A safe learning community allows them to focus on what matters most: a quality learning environment that sets students up for success. Although active shooter incidents in schools are rare, the anxiety that it could happen anywhere exists for students and staff, distracting and inhibiting their attention. ALICE Training®, a solution of Navigate360, is the original civilian, active shooter response training that empowers students and staff to participate in their own survival in the face of violence with a trauma-informed approach. ALICE Training is age- and ability-appropriate and supported by research to reduce anxiety and boost confidence.

- + Leverage our 20 years of experience to keep your students and staff protected
- + Curriculum designed by educators and safety experts, built to empower, prepare, and protect every individual in your school no matter where they are
- + Access an evolving ecosystem of courses that take a trauma-informed approach to safety training

Safety Education that Goes Beyond Check the Box

As society evolves and adapts, school leaders need a more comprehensive approach to safety training. We are evolving our safety curriculum by adding emergency preparedness and response training to meet new and emerging threats and situations. In addition, we recognize leaders need to reduce anxiety, mitigate risk, and ensure they create a prepared and empowered school community.

Our program offers:

- + Flexible, inclusive, and always-available safety education
- + Curriculum curated by experts and aligned with NASP and SAMHSA recommended practices
- + A course library that will prepare your students and staff to respond at school and beyond
- + A community module to engage and include your entire school community in safety



ALICE Training® Delivered with a Blended Approach

Society is forcing schools to adjust to new safety and security issues. This requires programs that provide breadth, depth, and proven effectiveness, through a blended approach to training. The “it won’t happen here” mentality is no longer an option for any school. Preparing and protecting the individuals in your care is not only your responsibility by law; it is the right thing to do for your students, your staff, and your community.

Start Online

The ALICE eLearning course is interactive and on-demand to fit into any educator’s busy schedule and provides a certificate upon successful completion to ensure comprehension. The course provides foundational information on the communication strategies: Alert and Inform, and the response options: enhanced Lockdown, Counter, and Evacuate. Each course includes vital resources and lesson plans for all staff, with additional resources for students, including instruction and specific resources for educators of students with special needs.

- + Save lives with age- and ability-appropriate active shooter response training using a trauma-informed approach
- + Mitigate risk with documentation that everyone in your school is prepared and empowered with research supported training
- + Build confidence with training that your students and staff can use anytime and anywhere they become unwilling participants in acts of violence
- + Flexible and configurable with role-specific courses including for Administrators, Coaches, Food Service and Cafeteria Staff, Educators, Bus Drivers, and Support Staff
- + Continued support and knowledge checks to reinforce and prepare to be proactive during emergencies



Continue In-Person

57% of active shooter events are over before law enforcement arrives. First responders need your school community to be prepared to participate in their own survival until help arrives. The hands-on training portion of ALICE is imperative for quick and fluid recall of the strategies in an emergency. Whether you choose to have an internal ALICE Certified Instructor (ACI) in your school building or leverage your local ACI first responder to provide the hands-on portion, it is critical to allow your school to participate in the interactive training to increase their ability to remember these strategies when they need them most.



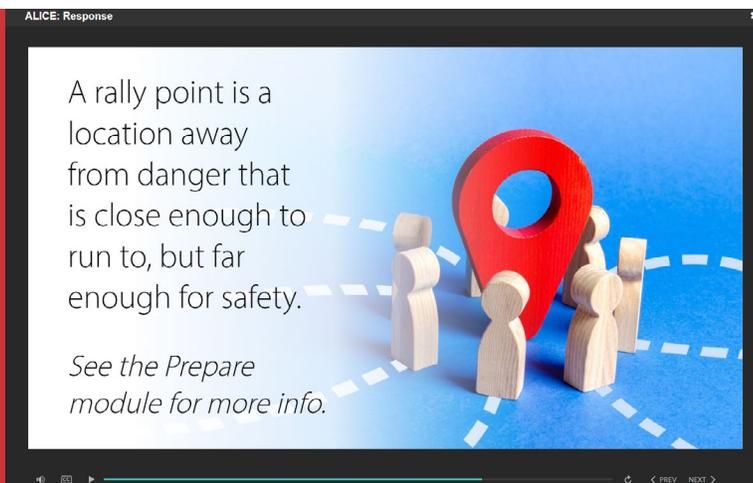
- + A blended approach that combines eLearning with, instructor-led training is recommended by the Department of Education for maximum retention and effectiveness
- + Trained safety experts steeped in the program provide the information you need when you need it
- + Understanding and practicing the response options ensure you and your entire school community knows what to do no matter where they are in the school
- + Twenty years of lessons learned put to work for your school to increase chances of survival in active threat incidents

Training Based on Age & Ability

ALICE Training® is delivered in an age- and ability-appropriate way. The K12 curriculum has been customized to the children's age, cognitive, behavioral, and developmental ability levels. Robust resources for all educators are available in each lesson, including resources for students with special considerations.

- + Lesson plans for K – 3rd, 4th – 8th, and 9th – 12th
 - > The lessons are structured appropriately for the cognitive level of younger students and, for grades four and later, Stop-and-Do activities to be facilitated by a teacher in the familiar surroundings of their classroom
 - > This model provides age-appropriate training to minimize the anxiety of preparing for active shooter response while helping to develop decision-making skills students can use during a real threat

- + Resources for students with special considerations
 - > Design Guides provide a customizable template to help educators develop a plan for each student
 - > Social Stories offer a customizable template to help educators talk to students about lockdown and evacuation
 - > ALICE power cards are used to help students visualize the steps to the drills

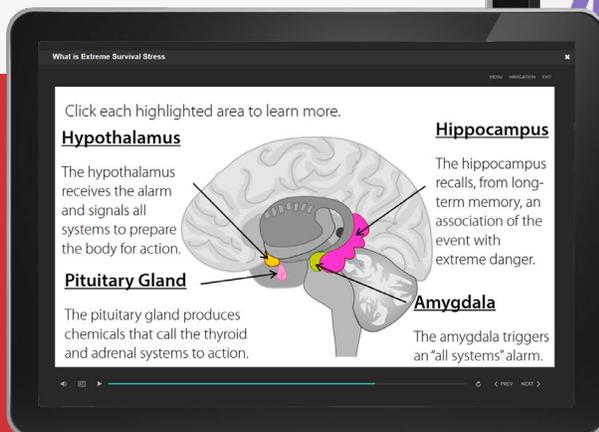


9 out of 10
students reported
feeling prepared
and confident
after taking
ALICE training.

Trauma-Informed Approach

One in four students has experienced a traumatic event that will change their behavior and ability to learn. It is critical to understand the diverse backgrounds during any safety training to ensure the effectiveness for everyone. ALICE Training® recognizes and incorporates trauma-informed learning approaches throughout the program, educating on critical and proactive options-based strategies in a non-threatening, trauma-informed approach to minimize anxiety and fear.

- + Individuals are prepared to recognize potential indicators of distress in others and help
- + Best practices from SAMHSA and NASP for trauma-informed training
- + Critical thinking and tabletop exercise guidance included



Safety Training for Everyone, Everywhere

In addition to active-shooter situations, teachers and staff are faced with violent incidents more frequently now than ever before. Providing them an evolving and flexible set of courses to learn how to respond in high-stress emergency incidents prepares them for all forms of emergencies.



De-escalation: How to Diffuse Aggression

- > With youth aggression and mental health crises on the rise, it is imperative to understand how to diffuse a situation before it escalates. This course is designed to prepare individuals to recognize and defuse tensions before escalation



Situational Awareness

- > Understanding your environment can be vital information that helps you avoid an emergency rather than becoming an unwilling participant in a crisis



Extreme Survival Stress

- > The body may react in surprising ways physiologically in extreme emergency situations. Help your staff understand how they may react in high-intensity stress situations

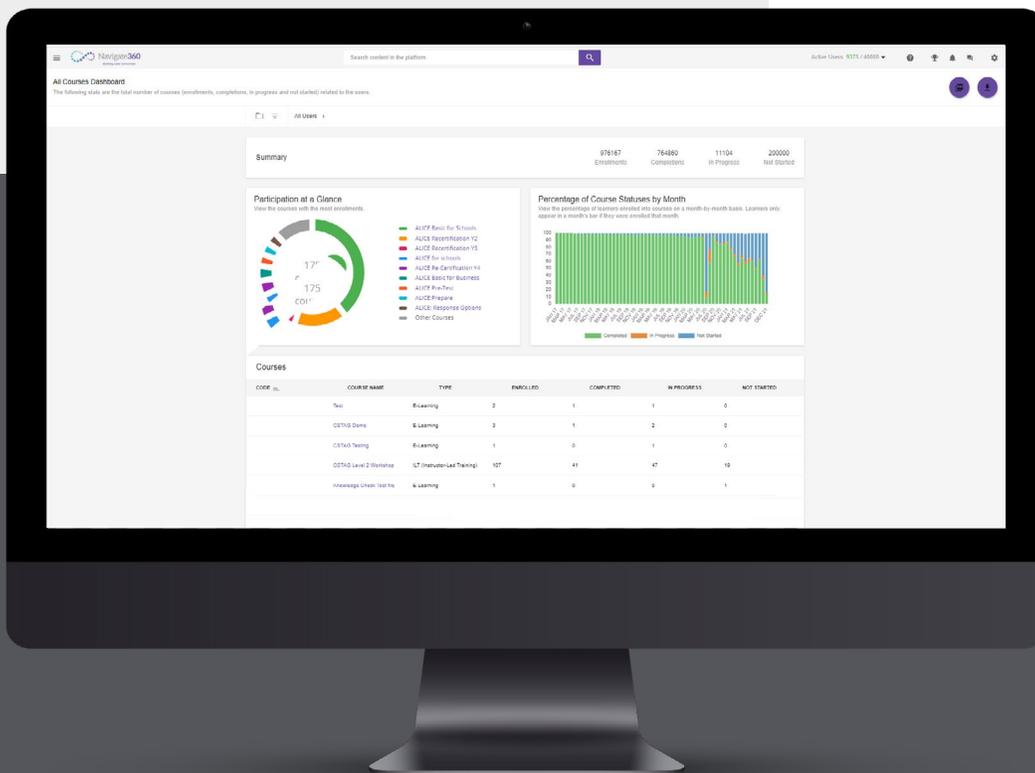


How to Properly Call 911

- > Calling 911 is not something most people often do. Ensure your staff knows when to call and what to say when it counts - to get the right help to the right place to the right individuals

Exemplify a Culture of Safety

Navigate360 helps you stay ahead of changing requirements for **school safety at the state and federal levels** so you can stay focused on what is **important** – your students, staff, and community.





On-demand courses laser-focused on safety and accessible no matter where your staff are located



Engaging, interactive, and flexible safety education with customizable reporting



The perfect blend of safety, documentation, and analytics to stay compliant



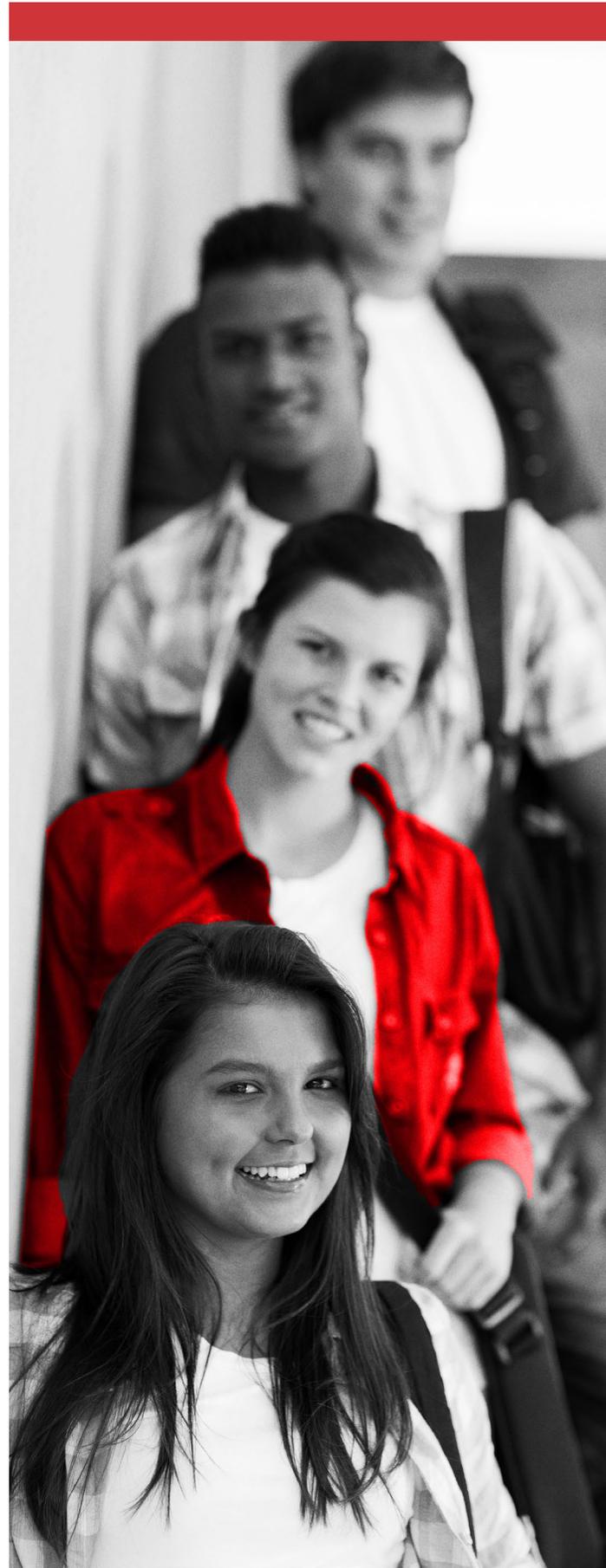
Built for school leaders committed to a culture of safety, the Navigate360 Training Institute platform provides you with the safety education, documentation, and reporting needed to stay compliant while keeping your school community protected and resilient.

Empowered individuals are prepared no matter where they face acts of violence. The education your team engages in can be used by anyone, anywhere, and anytime they become unwilling participants in a violent critical incident. Our students should not be worried about being targeted in a classroom, or mall, or anywhere - but they are. Let us help you build confidence and resilience in your student's and staff's ability to avoid, respond, and survive.

The Evolution of Safety Protocols

With changing regulation, increasing threats of violence, and a polarizing climate, we recognize the need for individuals to be prepared for anything, anytime and anywhere—human-made or natural disasters.

We know people don't want to think about surviving emergency incidents, and certainly, no one should have to make survival decisions when trying to educate or learn in schools. But the stark reality is that individuals need to be prepared to respond to violence and high-stress incidents no matter who they are, where they are, or how old they are, so we continue to evolve to keep you a step ahead.



2021

Enhancements to ALICE with a trauma-informed approach and expansion to robust safety curriculum to help schools prepare for and respond to emergencies.

2018

Research published supporting the ALICE program's proactive response options.

2003 - 2013

ALICE Certified Instructors training spread across the country to prepare and protect more individuals.

2020

Navigate360 merges safety companies to create the most comprehensive school safety, wellness, and threat prevention provider, making it easier to keep school communities protected.

2015

ALICE eLearning was introduced to align with DoE recommendations and support a blended approach.

2001

ALICE Training strategies were introduced to schools disrupting the status quo and saving lives.

About Navigate360

Navigate360 empowers people, schools and communities to stay safe and thrive - physically, socially and emotionally.

The Industry's Best Modern Practices

Navigate360 is the leader in holistic safety and wellness solutions. Our revolutionary model spans the full spectrum of safety, including threat detection and prevention, mental health and wellness, and safety management and preparedness - backed by research and developed by industry experts. We provide the tools necessary to save and enhance lives.

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It's very important for everybody to have some sort of response and training such as ALICE to make sure that you're ready to respond to a dangerous situation.

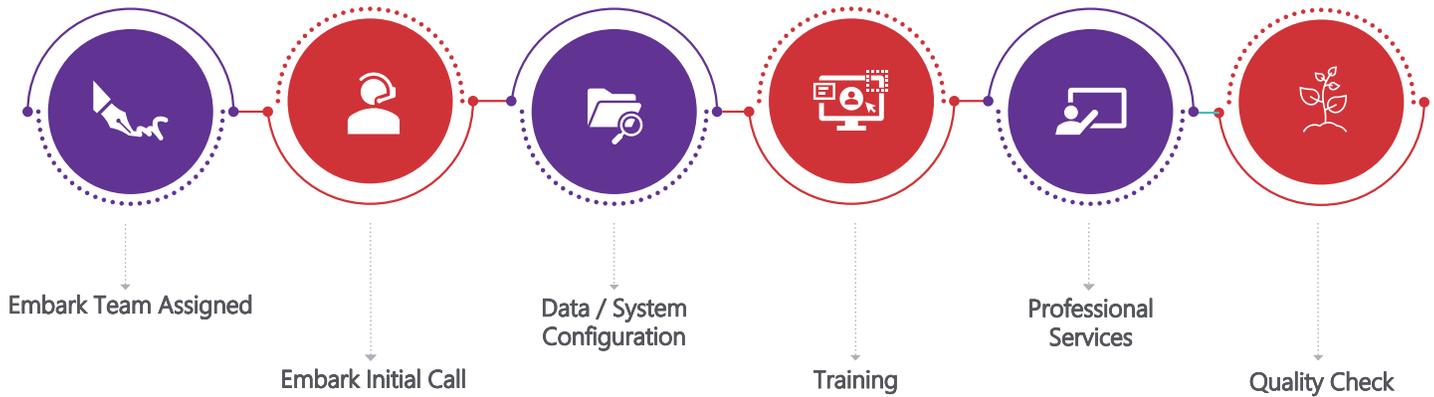
— Kraig Hissong

Why Navigate360?

- + Exclusive provider of ALICE Training® and expanded safety preparedness curriculum
- + Safety training that's always evolving, trauma informed, and evidence-based
- + Navigate360 is a full-spectrum school safety solution provider with the experience and expertise to support all your school safety initiatives

Call US **330-661-0106** or visit **ALICEtraining.com**

Embark™ Journey



Our customers come first with our onboarding, implementation, and customer service process - Navigate360 Embark™. Our Navigate360 Embark™ process guides our customers through your initial configuration and training journey to your ongoing engagement with us as your partner in safety.

We assign dedicated teams to support each project for successful solution implementation and onboarding through customer support and ongoing services. Each team consists of professional Implementation Consultants, Support Representatives, and Customer Success Managers. Through the Embark™ Journey, team members manage the entire process from project initiation through ongoing support and services for you.





Schedule a Demo at
ALICEtraining.com

Learn more online
at Navigate360.com or
at ALICEtraining.com

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