

Become an ALICE Certified Instructor and Teach Others Lifesaving Strategies

ALICE's mission is to save lives by empowering people to use proactive strategies in the face of violence. The Instructor Certification course trains individuals to teach others these life-saving strategies. The 2-day course is for state and Federal law enforcement and employees who want to make their organizations safer. ALICE's proactive, trauma-informed, options-based strategies increase survivability between when a violent incident begins and law enforcement arrives.



ALICE Certified Instructor Role

Completing this training program allows you to become an ALICE Certified Instructor (ACI), who can conduct ALICE overview and refresher presentations, as well as lead training. In ALICE's blended learning delivery model, ACIs provide hands-on training to reinforce the strategies learned in the Basic eLearning course. The ALICE Instructor Certification lasts for 3 years and can be renewed online by completing an eLearning course and post-assessment. The re-certification fee is included in the course fee.

Prerequisite eLearning

Before attending the 2-day ACI Training, you must complete the required ALICE Introduction for Instructors eLearning course. It is included as a prerequisite with the training and takes about 1 hour to complete. You will receive an email invitation to set up an account to access the course after registering for the training.

Course Objectives

At the end of this course, participants should be able to:

- Describe the history of active shooter events in America.
- Discuss how the traditional Lockdown-only strategy became a standard response and the history of options-based responses.
- Identify the research and documents which support proactive, options-based strategies and training for civilians.
- Understand what trauma-informed training means and how to properly identify and avoid retraumatizing any individual in the training.
- Explain how Alert, Lockdown, Inform, Counter and Evacuate strategies work and can be implemented.
- Apply ALICE Training as part of Organization Certification for their organization, through a blended learning model consisting of eLearning and hands-on demonstrations, practical scenarios, critical thinking drills and evacuation drills.
- Properly implement age- and ability-appropriate training to ensure all individuals in your organization or community are properly informed based on their cognitive, emotional and physical capacities.

Course Overview

This course will review the following:

- History of ALICE
- Examination of law enforcement response time
- Data and rationale to support proactive, options-based strategies
- Implementation strategies using the blended learning model of ALICE Training
- Explanations of ALICE (Alert, Lockdown, Inform, Counter and Evacuate) strategies
- Activity: Participate in hands-on-demonstrations and critical thinking drill cards
- Activity: Participate in scenarios
- Activity: Participate in an in-class presentation teach back*

*During the class, participants will have one in-person, graded teach-back. If the score is inadequate, a virtual submission is required for certification. Participants will have two attempts to demonstrate knowledge of the program and ability to communicate the strategies to others prior to needing to retake the course.

Instructor Resources

Upon completion of the course, you will receive ACI resources, including access to the eLearning course for 3 years, Instructor-Led Demonstration & Safe Scenario guides, the official ALICE Training presentation, Critical Thinking Drill Cards and implementation support from an ALICE representative.

These resources are unlocked in the ALICE eLearning portal after passing the Instructor Certification test.

To pass the course successfully, you will need to:

- Complete the prerequisite ALICE Introduction for Instructors e-Learning course
- Attend the full 16-hour ALICE Certified Instructor Course
- Pass the in-person instructor teach-back
- Complete and pass the ALICE Instructor Test located in your ALICE Instructor Portal

Contact us for more information on becoming an ACI.





Permitted Uses

Through the ALICE blended delivery model (e-Learning + hands-on training), ACI's may only provide training to their own organization, and law enforcement officers may train public entities, within their jurisdiction, while on duty. Any other use, whether commercial or educational, is prohibited without the prior written consent of Navigate 360.