Active Shooter Preparedness & Response for K-12 Schools

The ALICE Advantage: Empowering Safety & Survival Through Knowledge & Confidence





It Can't Happen Here... But It Does.

As leaders tasked with ensuring safety within our schools and communities, we must confront the sobering reality that active shooter and mass casualty events are among the most devastating and complex scenarios to prepare for. These events, characterized by their sheer scope and intensity, are not only growing in frequency but also in severity, posing an increasingly significant concern for organizations of all sizes and industries. Despite this escalating threat, many still perceive such events as unpredictable and beyond their capacity to address effectively.





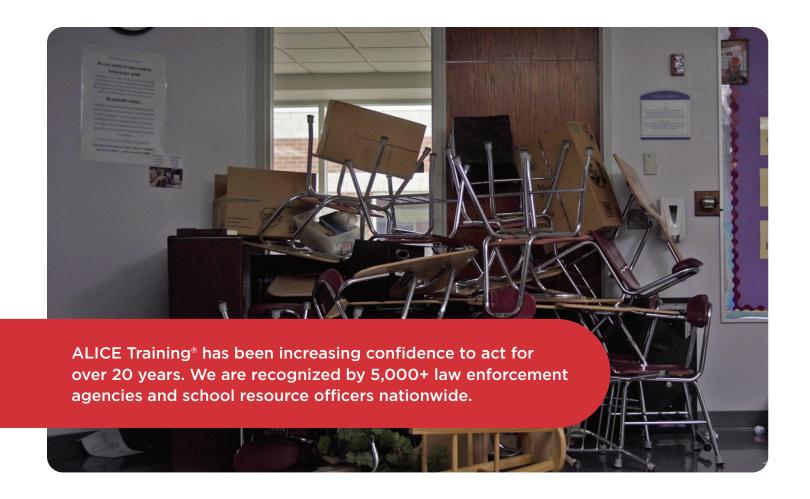
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However, inaction is not an option. We must acknowledge the evolving nature of these threats and take proactive steps to enhance our preparedness and response capabilities.

Only by confronting these challenges head-on can we ensure the safety of our staff, students, temporary personnel, and

Violence can happen anywhere and at any time. Most active shooter incidents last only five minutes or less, often ending before law enforcement arrives. Staff, students, and temporary personnel need to know how to respond to active shooter incidents to enhance their chances of survival, bridging the gap until help arrives.



Why Navigate 360 ALICE Preparation & Response Training for Schools

When it comes to active shooter preparation and response training, Navigate 360 has been at the forefront for 20+ years. Supported by a team of law enforcement, education, and child development experts, along with ALICE National Trainers, we have spearheaded efforts to train and certify millions of individuals nationwide in ALICE strategies.

According to Mike Lubelfeld, Superintendent of North Shore School District 112, "The online and in-person modality choices, trauma-informed delivery, and options-based strategies build participant confidence and teach effective preparedness and response skills used to survive in a violent incident, regardless of location or circumstance." Lubelfeld emphasizes that "when it comes to active shooter preparedness and response training, there is simply no substitute for ALICE."



Ensure Compliance & Readiness with ALICE: The Power of Options-based Response Training

Undoubtedly, both traditional lockdowns and multi-option responses aim to protect staff, students, and temporary personnel but post-incident reviews, industry associations, and research studies are recommending option-based response protocols.

Navigate 360 ALICE Training® is age- and ability-appropriate, trauma-informed, and complies with the standard of care prescribed by leading federal preparedness and response organizations.

Research indicates that relying solely on school lockdown procedures falls short. Federal and state agencies now recognize the limitations of the lockdown-only approach, acknowledging its potential to inadvertently endanger staff and students.

The most recent update to the National Fire Protection Association's (NFPA) 3000 Standard for an Active Shooter/Hostile Event Response (ASHER) Program recommends "multi-option procedures for occupant protection or defense," removing previous recommendations for a single-option response like lockdown.

Understanding ALICE

Staying situationally aware in any environment is crucial for safety. Navigate 360's ALICE program provides a simple, adaptable framework that empowers participants to understand and choose the most effective response options in an active shooter situation.

Since no two threats are alike, this training emphasizes the importance of proactive responses over passive reactions, preparing your staff to react effectively in any scenario.



Alert: Become aware of a threat. A speedy response is critical to survival; quickly recognizing and accepting signs of danger allows one to make the best survival decision for the situation.



Lockdown: When evacuation is not an option, barricade entry points into the room and prepare for the next response strategy.



Inform: Communicate real-time information about the armed assailant. Identifying the exact location of the threat using a PA system, 911 call, or another channel can give others an opportunity to escape.



Counter: Create a dynamic environment to foil the shooter's ability to harm. Counter is a strategy that includes creating noise, movement, distance, and distraction to lessen the chance of the shooter hitting a target.



Evacuate: When safe to do so, retreat to an area that is out of harm's way. ALICE Training® includes many useful techniques for safe and strategic evacuations.

A Blended Approach to Enhance Learning, Ensure Compliance, & Save Time

ALICE Training® seamlessly integrates eLearning with trauma-informed, in-person training to empower your team with the knowledge and skills needed to respond calmly and confidently in the event of an active shooter incident.

Our blended approach sets ALICE's preparation and response training apart from other programs, enhancing understanding and ensuring smoother recall when it matters most.

Start Online

- Navigate360 online courses make it easy to deliver relevant preparation and response training.
- Our PK-12 lesson plans are designed to address specific roles of schools staff and are carefully tailored to match the age, cognitive, behavioral, and developmental ability levels of your students.
- Intuitive features and expert guidance help streamline training management and compliance reporting.

9 out of 10 students reported feeling prepared and confident after participating in ALICE safety drills conducted by their school.

In-Person Training

Our ALICE national trainers will visit your district to provide tailored instruction, hands-on guidance, and reinforcement of key concepts specific to your environment. By working directly with your staff, we ensure a deep understanding of ALICE strategies and their effective application, using a trauma-informed approach. This personalized interaction guarantees not only thorough learning but also seamless implementation, empowering your team with the skills and confidence to navigate any threat situation.

Instructor Certification

Unlock the power of certification with the Navigate 360 ALICE Training[®] immersive Certified Instructor 2-day class. School staff or the school resource officer can participate in this comprehensive training, equipping them with the knowledge and skills to enable and empower individuals within your school community. By completing the certification program, internal ALICE Certified Instructors become subject matter experts, capable of delivering the program's hands-on portion with precision and consistency. This ensures that your school receives tailored instruction that aligns perfectly with your unique environment, enhancing preparedness and response capabilities across the board.

Be Ready to Act

ALICE preparation and response training empowers every stakeholder within your school district to make the right decisions in active shooter situations. Skills learned through ALICE Training® are for more than just school campuses—they are skills for everyday life.

Watch this video to see how ALICE Empowers Individuals with Options





Set a course for zero incidents.

Take a layered, holistic approach to school safety with Navigate 360 technology, training, and guidance to move you closer to your goal.

Contact us today.



